

Client success story.



Client: **MANUSA**
Sector: **Industrial**
Activity: **Intelligent access**
Locations: **ES, PT, BR, CN**
Headquarters: **Sant Cugat del Vallès**
Employees: **390**
Turnover: **€35M**

About MANUSA.

MANUSA is a leader in the creation and development of intelligent access systems. The company designs, manufactures, installs and maintains more than 20,000 accesses annually; Its global reach extends to more than 90 countries, demonstrating its commitment to innovation and adaptation to new market trends.

MANUSA objectifies its talent evaluation processes with the BI analysis of FHØRT.

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Business Case.

MANUSA needed to carry out the process of evaluating employee development and talent, focusing on the identification of areas for improvement, strengths, and alignment of personal objectives with those of the company.

Solution.

Development and implementation of a multifaceted evaluation system completely adapted to the needs of **MANUSA** that includes performance assessments, competencies, well-being, and strategic alignment.

It uses psychometric tests, statistical analysis, and assessments to obtain objective, meaningful data and establish traceable KPIs annually.

Benefits.

- ✓ Objective knowledge of skills, performance and emotional state of the staff.
- ✓ Alignment of person, position and objectives.
- ✓ Development of emotional leadership.
- ✓ Transversal deployment of the culture of positive feedback.
- ✓ Greater talent retention and increased results.